## **Promotion Year 2022 Canned Comments - Dental**

Eligible Grade	Canned Comments	Board Member Selection Percentage
Т05	Strength: Billet	65.6
Т06	Strength: Clinical activities	58.6
т06	Strength: COERs	54.3
т06	Strength: Billet	52.9
т06	Strength: PHS Activities	52.9
T05	Strength: Clinical activities	50
т05	Strength: PHS Activities	47.8
т05	Suggestion: Completion of additional degree, rather than enrollment	47.8
т06	Strength: Awards	47.1
т06	Strength: Collateral duties	45.7
т05	Strength: Presentations and Outreach	45.6
Т05	Strength: COERs	44.4
т06	Strength: Deployment activities	41.4
T06	Strength: Presentations and Outreach	41.4
T06	Strength: Advanced training	37.1
T06	Suggestion: Completion of additional degree, rather than enrollment	37.1
T05	Strength: Collateral duties	36.7
T05	Suggestion: More individual awards	36.7
T06	Strength: Leadership activities	35.7
T06	Suggestion: More or higher level awards	35.7
T05	Strength: Leadership activities	35.6
T06	Strength: Strong ROS	34.3
T06	Strength: Mission priority assignment	32.9
T06	Strength: Substantial mentorship	32.9
T06	Suggestion: Higher billet	32.9
T05	Strength: Advanced training	32.2
T05	Strength: Mission priority assignment	32.2
T06	Strength: Recruitment activities	81.4
T05	Strength: Awards	30
T05	Suggestion: More or higher level awards	30
T06	Strength: Continuing Education	30
T05	Strength: Deployment activities	28.9
T06	Strength: Upward career trajectory	28.6
T06	Strength: Geographical moves	25.7
T06	Suggestion: More individual awards	25.7
T05	Strength: Continuing Education	25.6
T05	Strength: Public Health Training	25.6
T05	Suggestion: Higher billet	25.6
T06	Strength: Extensive Publications and Present ations	24.3
T06	Strength: Public Health Training	24.3
T06	Suggestion: Geographical move	24.3
T05	Suggestion: Geographical move	23.3
T05	Strength: Strong ROS	23.3
T05	Strength: Substantial mentorship	20
T05	Strength: Recruitment activities	20
T06	Suggestion: Needs publications, esp. first authorship	20
T06	Suggestion: Needs publications, esp. inst additioning Suggestion: Show impact of PHS activities	20
T05	Strength: Upward career trajectory	18.9
T05	Strength: Geographical moves	16.7
T05	Suggestion: Leadership roles in PHS activities, not just membership	16.7
T05	Suggestion: Leadership roles in Fris activities, not just membership	15.6
T05	Suggestion: Public health training & experience	14.3
T06	Suggestion: Seek more collateral duties	12.9
T05	Suggestion: Needs publications, esp. first authorship	12.5
105	Suggestion. Needs publications, esp. inst authorship	12.2

T06	Suggestion: Leadership roles in PHS activities, not just membership		11.4
T05	Missing OS		11.1
T05	Suggestion: COER improvement		10
T05	Suggestion: Public health training & experience		10
T06	Suggestion: COER improvement		10
T06	Suggestion: Recruitment activities		10
T06	Suggestion: Presentations and Outreach		10
T05	Suggestion: Improve ROS		8.9
T05	Suggestion: Leadership activities		8.9
T05	Suggestion: More PHS activities		8.9
T05	Suggestion: Seek continuing education		7.8
T05	Suggestion: Professional organization leadership or activities		7.8
T05	Suggestion: Presentations and Outreach		7.8
T05	Suggestion: Improve ROS		7.8
T06	Suggestion: Seek continuing education		7.1
T06			7.1
T05	Suggestion: Seek more collateral duties		6.7
T05	Missing ROS		6.7
т06	Suggestion: Leadership activities		5.7
T06	Suggestion: More PHS activities		5.7
T05	Strength: Extensive Publications and Present ations		3.3
T05	Suggestion: Programmatic move		3.3
T05	Suggestion: Recruitment activities		3.3
T06	Suggestion: Programmatic move		2.9
T06	Suggestion: Professional organization leadership or activities		2.9
T05	Strength: Programmatic moves		2.2
T06	Missing OS	1	1.4
T06	Suggestion: Correct grammar or spelling errors		1.4
T05	Suggestion: COER ratings are not supported by rater comments	1	1.1
T05	Suggestion: Mentoring activities	1	1.1
T05	Suggestion: Correct outdated CV		1.1
T05	Suggestion: More consistent high-performance		0
T05	Suggestion: Career counseling		0
T05	Suggestion: Missing priority assignment		0
T05	Suggestion: Seek mentorship		0
T05	Missing Current COER		0
T05	Missing CV		0
T05	Incorrectly formatted CV		0
T05	Missing Education Documents		0
T05	Suggestion: Correct grammar or spelling errors		0
T05	Suggestion: Correct poorly written OS		0
T05	Suggestion: Statements should describe		0
T06	Strength: Programmatic moves		0
T06	Suggestion: COER ratings are not supported by rater comments		0
T06	Suggestion: More consistent high-performance		0
T06	Suggestion: Career counseling		0
T06	Suggestion: Missing priority assignment		0
T06	Suggestion: Seek mentorship		0
T06	Missing ROS		0
T06	Missing Current COER		0
T06	Missing CV		0
T06	Incorrectly formatted CV		0
T06	Missing Education Documents		0
T06	Suggestion: Correct poorly written OS		0
T06	Suggestion: Correct public written OS Suggestion: Correct outdated CV		_
T06 T06			0 0
100	Suggestion: Statements should describe		U

Strength	
Suggestion	
Missing	